Board of Education
Pawnee Community Unit School District #11
Wednesday, October 18, 2023
6:00 p.m. – Closed Session, Unit Office
7:00 p.m. – Regular Session, Cafeteria
"Regular Meeting"

Action 1. Call to Order and Roll Call

President Clarke called the meeting to order at 6:02 p.m.

Members present: Boblitt, Clarke, Guess, McTaggart, Megginson, Morell, Ward Members absent:

Administrators Present: Burton, Goodall, Hennemann and Recording Secretary Roseberry

1. Request Closed Session to discuss the employment, compensation, resignation of specific employees of the District, collective bargaining matters between the District and its employees or their representative, student discipline and to discuss pending or probable litigation as provided by 5/LCS120/2(C)1,2,9,and 11.

President Clarke declared the meeting open at 7:06 p.m.

PLEDGE OF ALLEGIANCE-please stand if able

4. Communications

Thank You card received from Sarah Hennemann. Thank you letter from Roger, Mary, Jane, Jack, Luke & Olivia Kratochvil. Sympathy cards from IASB and Poettker Construction Company. Flowers were received in the Unit Office from the Illinois Educators Credit Union.

Info 5. Good News

Mr. Hennemann reported: Mr. Hennemann recognized his JH Baseball team on winning Sectionals, Regionals and making it to State. Nyla Cooper was named the IECU Teacher of the Month.

Mrs. Goodall reported: The JH Sangamon County Schoolmasters Leadership Conference will be held on October 19th. The attendees are: Brady Baka, Gianna Fugnitti, Ty Lederbrand, Lydia Megginson, Maddy Richardson, Mia Skinner and Lilly Skogsberg. The JH Sangamon County Schoolmasters Honor Band had a performance on October 18th. The attendees are: Auggie Boehme, Addison Morell, Jack Frantz, Logan McCarty, Cade Skogsberg, Mason Jugan, Torsten Polistina and Maggie Hinds. The JH Student of the Month were 7th grader, Cade Skogsberg and 8th grader, The HS Student of the Month is Junior, Averey Ward.

Info 6. PTO and Student Council updates

Leanne Gehrs reported: Pawnee Prairie Days donated \$2,500 to PTO and was used to fulfill teachers' Amazon wish lists.

Zachary Waldeck reported: Student Council will do the Winter fundraiser and a Trivia/Bingo Night is still being discussed.

Info 7. Approval of Minutes

Action 7.1 Approve regular and closed board meeting minutes of September 20,

2023 and special board meeting minutes of October 2, 2023

Motion: Approve the September 20, 2023 closed session board meeting minutes and regular session board meeting minutes and October 2, 2023 special meeting minutes.

Motion: Ward Second: Morell

Ayes: Boblitt, Clarke, Guess, McTaggart, Megginson, Morell, Ward

Info 8. Recognition of Visitors

None.

Action 9. Approval of Financial Reports and Expenditures

Action 9.1 Consideration and approval of financial reports and expenditures

Motion: Approve the financial reports and expenditures in the amount of \$381,957.36.

Motion: Guess Second: Megginson

Ayes: Ward, Clarke, Guess, Morell, Megginson, Boblitt, McTaggart

Info 10. Administrative Reports

Reports herein attached.

SRO Reynolds reported: SRO Reynolds has been helping out with crossing guard duties. He would like to thank Connie Roberts for her proactive communications with absences. He has partnered with a couple of custodians to ensure coverage on Friday mornings. SRO Reynolds worked with Mrs. Sanders and her SEL/study skills class regarding digital safety, and using safe practices online. SRO Reynolds worked with Senergy and Mr. Hagler to resolve security camera issues. He will be overseeing the security features of that system.

Hogan reported: The JH Baseball team was recognized for winning the MSM Conference, Sectional and Regional Championships and making it to State. JH Basketball season starts on October 16th. At the interest meeting they had (10) 6th graders, (14) 7th graders and (12) 8th graders. The co-op with Lutheran HS for Girls' Basketball was approved and Pawnee will host. At the interest meeting they had (3) 9th graders, (5) 10th graders, (0) 11th graders and (1) 12th grade. Parent meeting for both schools was held on October 17th. There was an interest meeting for HS Boys' Basketball on October 16th. Numbers will be reported at the next board meeting.

Hennemann reported: On September 22nd, Pre-K had a breakfast that was attended by a majority of the Pre-K families. Our first End-of-the-Month Assembly on September 29th. School pictures were October 5th. Parent/Teacher Conferences will be held on October 19th & 20th. Teacher evaluations are ongoing. 15 formal observations have been completed so far. We had fire drills on September 26th and October 11th. First quarter ends on October 20th.

Goodall reported: Teacher evaluations are ongoing. The Agriculture Incentive Funding Grant was approved for \$1,670. This will allow the District to better support our intra-curricular agriculture program and FFA extra-curricular program. Mrs. Goodall attended the HS Schoolmasters meeting on October 11th.

Info 11. Old Business

Info 11.1 Update on school projects

12. New Business

Action

12.1 Consideration and approval of hiring Don Burton as Interim Superintendent for the remainder of the 2023-2024 school year

Motion: Approve hiring Don Burton as Interim Superintendent for the remainder of the 2023-2024 school year.

Motion: Ward Second: Morell

Ayes: Ward, Clarke, Guess, Morell, Megginson, Boblitt, McTaggart

Action

12.2 Consideration and approval of Interim Superintendent Contract

Motion: Approve the Interim Superintendent, Don Burton, contract of \$800 per day.

Motion: Guess Second: Megginson

Ayes: Ward, Clarke, Guess, Morell, Megginson, Boblitt, McTaggart

Action

12.3 Consideration and approval to hire a paraprofessional

Motion: Approve hiring Hannah Williams as paraprofessional pending background check.

Motion: Boblitt Second: Guess

Ayes: Ward, Clarke, Guess, Morell, Megginson, Boblitt, McTaggart

Action

12.4 Consideration and approval to hire extra-curricular staff

Motion: Approve hiring Becky Galloway as 6th grade boys' Basketball coach.

Motion: Morell Second: Ward

Ayes: Ward, Clarke, Guess, Morell, Megginson, Boblitt, McTaggart

Motion: Approve hiring Becky Galloway as JH Volunteer Track coach.

Motion: Boblitt Second: Ward

Ayes: Ward, Clarke, Guess, Morell, Megginson, Boblitt, McTaggart

Action

12.5 Consideration and approval of resignation of non-certified staff

Motion: Accept the resignation of Kayla Cundiff as paraprofessional.

Motion: Guess Second: McTaggart

Ayes: Ward, Clarke, Guess, Morell, Megginson, Boblitt, McTaggart

Action

12.6 Consideration and approval to appoint secretary as the IMRF authorized agent

Motion: Approve appointing Staci Roseberry as the IMRF authorized agent.

Motion: McTaggart Second: Megginson

Ayes: Ward, Clarke, Guess, Morell, Megginson, Boblitt, McTaggart

Action 12.7 Consideration and approval of volunteer Football coach for remainder of season **Motion: Motion tabled for further discussion.**

Info 13. Presentation of 2023 Levy

Info 13 Update on projects

Info 14. Update on IASB events

Info

15. Update from CACC Control member

Return to Executive Session at 9:27 p.m.

President Clarke declared the meeting open at 10:01 p.m.

Motion: Seal the minutes of Executive Session.

Motion: Ward Second: Guess

Ayes: Ward, Guess, Morell, Megginson, McTaggart, Boblitt, Clarke

Action

16. Adjournment

Motion: Adjourn the meeting at 10:03 p.m.

Next regular meeting of the Board of Education is scheduled for— Wednesday, November 15, 2023 Pawnee School Cafeteria 6:00 p.m.—executive session 7:00 p.m. - regular session

Societary,

PAWNEE CUSD #11 BOARD SRO REPORT SRO COREY REYNOLDS #711

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DATE: 11/15/2023

To the Members of Pawnee CUSD #11 Board,

Compared to my previous report, there are not many new events to update you on at this time. However, my workload remains busy, as I continue to adapt to my evolving responsibilities and challenges here at the Pawnee School District.

Camera/Security System Management:

- I am actively involved in my temporary role managing our security system, which has presented some challenges. I am learning and working through it.
- A notable issue involved a door alarm triggering without any of us having the
 deactivation code. I am currently focusing on ensuring that all relevant staff will be
 trained in this aspect of the system, and that they have a code.
- I am ensuring that our school's alarm system is connected to dispatch and that there is a structured response protocol, including a list of school administrators to contact in a specific order.
- Meetings were held with the school superintendent's office on November 8th and 15th to address these concerns, including door scheduling, employee access to alarm passcodes, and establishing a call list for alarm incidents.
- I also acquired a quote from Senergy regarding key fobs to purchase.
- We have also strategized access procedures for coaches during locked-door hours involving sports practices. The Athletic Director has communicated that to the coaches.

Orders of Protection:

 There have been recent updates and additions to Orders of Protection, particularly in the Junior/High School section. I ensure that all offices are informed and work closely with Principal Goodall to comply with these court orders effectively.

Digital Safety Presentation:

- The Illinois Attorney General's Office is scheduled to present on digital safety at our school, with separate sessions for Junior High and High School students.
- These presentations will focus on online safety and making safe choices on the internet, social media, and other forms of technology.
- This initiative, which I believe is of great value, was made possible thanks to Principal Goodall's support in facilitating this engagement.

Ongoing Duties:

In addition to these specific areas, I continue to diligently carry out my daily responsibilities. This includes patrolling the hallways, monitoring the campus exterior, promoting positive interactions with students, and assisting with school administrators on any concerns. I handle incidents requiring police reports, such as traffic accidents in our parking lots. Each day concludes with me overseeing the main entrance, managing vehicular movement on 4th Street, sometimes the rear exterior of the building, and promoting safety among our students.

Sincerely,

Officer Corey Reynolds School Resource Officer Pawnee CUSD #11

Board Meeting Notes - AD: November 15, 2023

Football:

- 5-4 Qualified for the I8FA Playoffs
- Advanced to the Elite 8 Quarterfinals
- 6 1st Team All-South Division Players
- 5 2nd Team All-South Division Players
- 2 Honorable Mention
- 1 All-State Honorable Mention

JH Boys Basketball:

- Season in full swing
- 6th grade will start practice December 13

JH Girls Basketball:

- Beginning Regionals
 - o Saturday 11/11/23
 - 7th grade regional vs Nokomis 10:15am
 - 8th grade regional seeding is due this week, will have more information at the meeting

HS Girls Basketball:

- I've gotten positive feedback from both schools (Pawnee and Luhi) regarding the co-op thus far.
- First game is Monday, 11/13/23
- Total Numbers: 16
 - Seniors 1 (Pawnee)
 - o Juniors 3 (Luhi)
 - Sophomores 8 (5 Pawnee / 3 Luhi)
 - o Freshman 4 (2 Pawnee / 2 Luhi)
 - Pawnee 8
 - Luhi 8

HS Boys Basketball:

- Practice began 11/6/23
- Total number: 24
 - o Seniors 3
 - o Juniors 6
 - o Sophomores 6
 - o Freshman 9

Banquets:

- Getting quotes from: Femas, Hy-Vee, Nelson's, and Brass Door
- Working to find dates for both the volleyball and football/cheer banquet
 - I've got some questions I'd like to brainstorm regarding banquets
 - What are your thoughts on changing the way the banquets are run currently?
 - JH athletics and clubs (pizza party after school)
 - HS athletics and clubs (catered banquet on a weekday evening)
 - In my experience (Glenwood and Geneseo High School) banquet dates and meals are at the coaches discretion. Some have banquets with full meals while others do cake and ice cream or no food. The cost of this is out of the sports activity account. I think it's more about celebrating the athletes than

spending the time and money it costs to put on the banquet. The football/cheer banquet I have estimated at possibly 150 people. It is hard to track the actual number attending and collecting payment. There has to be a better way to do this.

- The cost of these pizza parties and banquets come out of the athletic director
- I'm open to opinions and conversations about this topic.

Coaches Evaluation:

- Pre-Season evaluation with winter sports are complete
- Post-Season evaluation with fall sports are in progress

Physicals, Activity Fees, & IHSA/IESA Compliance:

- I am working with coaches, Angela Williams (nurse), and Linda Johnson regarding physicals, and fees
- I am monitoring and communicating with coaches about what is needed for IHSA and IESA compliance prior to the start of their seasons.

Concussion Oversite Committee:

 Looking at dates and times for a meeting, and would like to have a Springfield clinic trainer or head trainer (Kurt Turner) present as I have several questions on the Springfield clinic return to play forms, as do our nurse and PE staff.

Facility Requests:

- Updating that document that will state the form needs to be turned in at least 7 days prior to the date of the request
- I have been receiving same-day requests, and oftentimes on the weekend.

Pawnee Grade School Board Report: November 15, 2023

Pawnee Grade School Enrollment								
PreK (PFA – ½ day)	PreK (fee)	Kdg	1 st	2 nd	3 rd	4 th	5 th	6 th
50	0	42	44	40	25	37	40	31
	Sections:	3	3	2	2	2	3	2
Numbers shown are updated as of November 8.								

Good News:

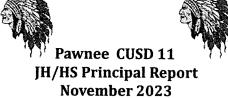
- A-Team members from 1st Quarter 34 students from 3rd-6th grades
- Honor Roll members from 1st Quarter 34 students from 3rd-6th grades

Personnel:

- Recommend hiring Shelby Skiles as a paraprofessional.
- Recommend hiring Jessica Roberts as the 7th grade volleyball coach.
- Recommend hiring Devona Martin as JH volleyball volunteer coach.
- Recommend hiring Kristi Rogers as a volunteer JH cheerleading sponsor.
- Resignation of Allie Dyer as JV Softball coach.

Administrative Report:

- Discipline: no out of school suspensions to report.
- Commendable designation for the grade school.
- Parent/Teacher conferences were well attended with 98% contact with families.
- End of the Month Assembly was held for Kindergarten through sixth grades.
 - o First quarter Honor Roll and A-Team members were recognized.
- Pre-K will do a Thanksgiving parent event the morning of November 21.
- Our k-4th grade Winter Concert is planned for December 12 at 6:00 p.m.
- The band and chorus concert will be December 11 at 6:00 p.m.
- Teacher evaluations are ongoing.



"The function of education is to teach one to think intensively and to think critically.

Intelligence plus character- that is the goal of true education."

- Dr. MLK.

Good News Report:

- Indian Shout Outs:
 - JH: (October) Lilly Skogsberg
 - HS: (October) Kobe Curtis-Rose
- Student of the Month:
 - **JH:** Luke Wangen(7th grade) & Emma Mattes(8th grade)
 - **HS:** Kimber Linderman (12th grade). Information attached.
- Distinguished Educator of Personal Finance Award: Alicia Butler: NCPF (Naext Gen Personal Finance) Distinguished Educator of Personal Finance.
- **District 4 ILMEA:** Eli Scoles This is an audition placement! He will play at Western Illinois University on November 4th in Macomb.
- JH AR Points Q1:
 - 7th grader Breanna Reese
 - 8th grader Lydia Megginson
- Quarter One Honor Roll:
 - High Honor Roll:

8th Grade: 17 Students 7th Grade: 8 Students

- Honor Roll:

8th Grade: 25 Students 7th Grade: 32 Students

Living a Mission and Vision Focused on Results:

- JH/HS Commendable for IL Report Card: Pawnee JH & HS both received a Commendable rating on our 2023 Annual Summative Designation!
- <u>Digital PSAT</u>: October 24th was our digital PSAT test for our juniors. This was our first time testing in a digital format and it went very smoothly. We have a few notes for things to improve upon prior to the Digital Testing of our 9th (PSAT 8/9), 10th (PSAT 10), and 11th (SAT) graders in the Spring.
- <u>FAFSA Presentation</u>: Parent Presentation November 20th, at 6:00 pm, by ISAC (Illinois Student Assistance Commission) representative and Mrs. Hyde on the Financial Aid Process including an overview of the FAFSA process.

Leading and Managing Systems Change:

• <u>IXL</u>: We continue to pilot this new program to learn more about the program's capacity. Currently, we are working on streamlining rostering.

Improving Teaching and Learning:

• 10/23 & 11/6 Teacher Cross-Observation for Mentoring Program: In honoring a continual growth mindset for the professional educator, we have arranged

- communication and times where new teachers can observe and be cross-observed to target strengths and build for growth in support of our new educators.
- <u>Teacher Evaluations</u>: 31 Informal evaluations and 11 formal evaluations (first round) have been completed by me by today's date. I continue to communicate strengths and potential areas of growth in our pre and post-conference meetings.
- <u>Bi-weekly Team Meetings:</u> These continue to strengthen our in-house communication and allow for collaboration between the junior and senior high school as well as inter-departmentally.

Building and Maintaining Collaborative Relationships:

- <u>CACC Field Trip</u>: November 24th, Sophomore field trip. The students will tour
 the facilities and meet with program instructors and presently enrolled students.
 There will also be various careers represented so that students may ask questions
 and get more information. Additionally, on January 23rd CACC will present to
 our Sophomores the option and program offerings for CACC attendance for the
 2024-2025 school year.
- <u>College/Career Visits</u>: The following are visiting PHS during the month of November and students have the opportunity to meet with these representatives: Blackburn College, LLCC, St. John's School of Nursing, Eastern Illinois University, and Illinois Air National Guard.
- <u>96 P/T Conferences held in the JH/HS Setting</u>: An increase of parent contact was made from last year to this year! Our positive behavior logs and parent contact dates are

	JH/HS 22/23	JH/HS 23/24
JH/HS 22/23	89	96

Leading with Integrity and Professionalism:

- Building the Restorative Culture: I continue to model and work with our students
 during times of challenge within the discipline realm, building life-long skills
 such as conflict resolution, compromise development and goal setting. These
 school-culture impacts are being noted by our instructional and support staff.
- <u>Supporting our Farm-to-Table</u>: 9/9, we will have a taste-test in the HS FACS and the Food Science class to peak the interest and student support for this exciting endeavor. 9/8 will be an administrative and farm-to-table initiative meeting.

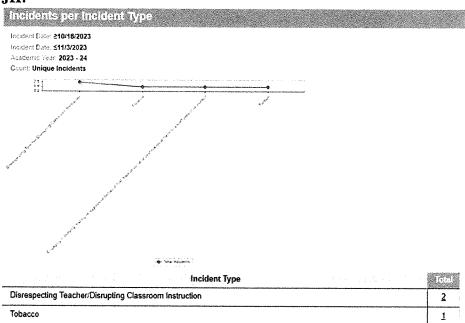
Creating and Sustaining a Culture of High Expectations

- JH Awards assembly: held Thursday, Nov. 2nd We recognized all high honor roll, honor roll, AR, Honor Band, Leadership conference, Literary contest, fall sports and all fall and winter athletics.
- JH Beta Club: Induction ceremony on Thursday, Nov. 9th. 10- new 8th graders and 7-7th graders were inducted and celebrated at this school event.

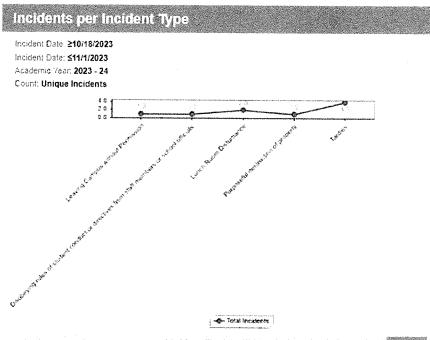
Personnel Updates:

- Resignation received from Staci Roseberry on 10/31/23 as Assistant Play Director.
- Resignation received from Kathy Edwards on 10/31/23 as paraprofessional.
- Recommend the hire of Shelby Skiles for a paraprofessional position.
- Recommend the hire Sam Harris for the musical position?

Discipline Data: Incidents per Incident Type/By Date Range **JH:**



	1	Incident Type	and the state of t	Total
Disrespecting Teach	her/Disrupting Class	room Instruction		2
Tobacco				1
Engaging in bullying	g, hazing or aggress	ive behavior that does physical or psycho	logical harm to a staff person or student	1
Tardies				1
Total Incidents				5



Incident Type	Total
Leaving Campus without Permission	1
Disobeying rules of student conduct or directives from staff members or school officials.	1
Lunch Room Disturbance	2
Purposeful destruction of property	1
Tardies	4
Total Incidents	9

HS:

Advanced Operans Back

Pawnee CUSD #11 Enrollment Data:

2023-24	JH	HS
May of 2023	89	152
August	100	159
September	100	159
October	100	157 (-2)
November		
December		
January		
February		

March	
April	
May	

PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11



\$10 North Fourth Street, Pawnee, Illinois 62558 Phone: 217-625-2471

Name: Kimber Linderman

Teacher Quote: She always comes to class prepared and ready to work. She asks questions when needed and helps her classmates as well. She's always in a good mood, friendly and is fun to have in class.

Grade: 11th grade

Parents: Eric and Kaylee Linderman

Siblings: Drake Linderman

Extra-Curricular Activities: FFA Treasurer, Student Council, Interact, Yearbook, Play Crew,

NHS, Principal;'s Advisory, Class Officer (Secretary)

Honors or Awards: Lion's Club, ACE's Academic Award

After-school Activities: Cheerleading

Future Plans: Go to medical school to eventually become a pediatrician

What do you enjoy doing in your free time: Drawing, watching movies, hanging out with family and friends, and playing with my dogs

The best part of being a student at Pawnee High School: Getting to be close with all of my classmates and making memories that will last forever!

Home of the Indians